



HRACO Board Meeting Minutes

Thursday, May 13, 2021

HRACO Board Meeting Minutes and Attendees - 8:00 am 5/13/2021 – Zoom Conference		
President	Stephanie Trexler	Absent
	<i>COPA</i>	
Past-President/Membership Co-Chair	Karen Turner	Present
	<i>Express Employment Professionals</i>	
President Elect / Secretary	Cindy Bené	Present
	<i>Regency Pacific Management, LLC</i>	
Treasurer	Shannon Williams	Present
	<i>City of Bend</i>	
Legislative Chair	Kurt Barker	Present
	<i>Karnopp Petersen</i>	
Program Co-Chair	Don Paumier	Present
	<i>Paumier Strategic Solutions</i>	
Program Co-Chair	Marielle Gallagher	Present
	<i>Suterra</i>	
Certification Chair	Tori Howes	Present
	<i>OSU Cascades</i>	
Website/Social Media Communications Chair	Patti Ribb	Present
	<i>Black Butte Ranch</i>	
Membership Co Chair	Karen Burleigh	Absent
	<i>Tech Soft 3D</i>	
Member-At-Large	Michelle Hammond	Present
	<i>Humm Kombucha</i>	
Guests in attendance: None _____		

Start Time: 8:08 am End Time: 8:37 am

Welcome & Announcements

April 2021 Meeting Minutes – Motion to approve by Don Paumier, second by Marielle Gallagher and approved by the board.

April 2021 Treasurer’s Report – Motion to approve by Don Paumier, second by Karen Turner and approved by the board.

Financials Expenditure & Review Policy – Motion to approve by Karen Turner, second by Cindy Bené and approved by the board.

Revised Bylaws Approved by SHRM – Motion to approve by Michelle Hammond, second by Kurt Barker and approved by the board.

Updates:

- a. Q1 investment payment from SHRM via their Chapter Financial Support Program @ \$1,243.75.
- b. SHRM 21 challenge – exclusive price for members – 10% off early bird rate and chapter participation will count toward our annual SHAPE requirement.

Committee/Officer Reports:

1. Membership – Karen Turner

- a. Bylaws approved by SHRM, reviewed and approved.
- b. We will begin using our new name in the next month or so.
- c. Karen T., Karen B. and Patti will start working on picking a domain name.
- d. Karen T. emailed those SHRM members on the at-large list (including those in John Day & Mill City since they fall into our area) requesting them to designate us as a primary chapter. There were a total of 30 and so far 2 have designated our chapter.

2. Treasurer Report –Shannon Williams

- a. April 2021 financial report reviewed and approved.
- b. Financials expenditure & review policy reviewed and approved.
- c. New expense report form, Don Paumier will be first to use.

3. Programs – Don Paumier & Marielle Gallagher

- a. 85 people attended the Legislative Update last month
- b. May's program is a panel discussion on Talent Acquisition, sponsored by Commute Options.
- c. June's program will be a presentation from HR Answers on hot topics, sponsored by Hub Insurance.
- d. Networking sessions being planned for July & August, COVID restrictions dependent.
- e. Marielle requested panelist questions for the May meeting. Email questions to Don/Marielle.

4. Legislative Update – Kurt Barker

- a. Kurt had follow-up dialog regarding FCRA buckets. Requested checking YouTube video to make sure it was attached – Patti to check with Wayne.
- b. Constructive comments on last month's legislative update presentation are welcome.

5. Website/Social Media – Patti Ribb

- a. Kick start the next phase of migrating the website.
- b. Affiliate agreement to be sent to Kurt for review; it is a boilerplate.
- c. Jumpstart domain name and change behind the scenes. Will include Michelle Hammond & Karli Brooks in the conversation.
- d. Michelle Hammond is also strong in technology and may be good fit as well

6. Certification –Tori Howes

- a. Student Chapter – Not enough interest at this point.
- b. Learned how to get CE credits for programs.
- c. Certification course – MOU signed and registration is open. Tori to share link for website.
- d. Requested that the class be announced during the May announcements.
- e. All but 2 of the previous students have become certified. One's mother had serious health issues and the other missed the certification by 10 points.
- f. COCC will have scholarship funds available.