



HRACO Board Meeting Minutes

Thursday, June 10, 2021

HRACO Board Meeting Minutes and Attendees - 8:00 am 6/10/2021 – Zoom Conference		
President	Stephanie Trexler	Present
	<i>COPA</i>	
Past-President/Membership Co-Chair	Karen Turner	Present
	<i>Express Employment Professionals</i>	
President Elect / Secretary	Cindy Bené	Present
	<i>Regency Pacific Management, LLC</i>	
Treasurer	Shannon Williams	Present
	<i>City of Bend</i>	
Legislative Chair	Kurt Barker	Absent
	<i>Karnopp Petersen</i>	
Program Co-Chair	Don Paumier	Present
	<i>Paumier Strategic Solutions</i>	
Program Co-Chair	Marielle Gallagher	Absent
Certification Chair	Tori Howes	Present
	<i>OSU Cascades</i>	
Website/Social Media Communications Chair	Patti Ribb	Present
	<i>Black Butte Ranch</i>	
Membership Co Chair	Karen Burleigh	Present
	<i>Tech Soft 3D</i>	
Member-At-Large	Michelle Hammond	Present
	<i>Humm Kombucha</i>	
Guests in attendance: None	Carly Brooks <u><i>Bend-La Pine School District</i></u>	Present

Start Time: 8:03 am End Time: 8:49 am

Welcome & Announcements

May 2021 Meeting Minutes – Motion to approve by Karen Turner, second by Karen Burleigh and approved by the board.

May 2021 Treasurer’s Report – Motion to approve by Karen Turner, second by Michelle Hammond and approved by the board.

Carly Brooks to replace Shannon Williams as Treasurer (Email vote) – Motion to approve by Cindy Bené, second by Michelle Hammond and approved by the board.

Bylaw Revision to Update Board Member Numbers– Motion to approve by Don Paumier, second by Tori Howes and approved by the board.

Updates:

- a. Stephanie to work on creating a backup email and mailing address for CO SHRM/HRACO.
- b. Stephanie to update name change with post office and bank.
- c. Cindy to coordinate with Kurt to have name changed with City, State & IRS.

Committee/Officer Reports:

1. Website/Social Media – Patti Ribb

- a. Patti & Aaron to put together a realistic proposal so that we can pay Aaron for his help with the rebranding efforts. Expect to have this available in about 2 weeks, per Karen T. Patti said he's keeping his rate at \$50/hr. and will bring back the proposal to next board meeting.
- b. On track with new branding & website getting moved. Reached out to SHRM to find out how much will need to go to Aaron. Estimated 4 weeks to work out.
- c. Patti to continue collaboration with Michelle.
- d. Logo has a new look and received email approval for go-live on July 15th.
- e. New website is www.centraloregonshrm.org.

2. Membership – Karen Turner & Karen Burleigh

- a. Membership team sent audit for dual membership in July.
- b. Membership is down a little bit, so doing another push with at-large list.
- c. There are membership discounts coming up; Karen to send it to members and at-large list.

3. Certification – Tori Howes

- a. Met with OR teen chapter reps regarding on-campus HR interest for SHRM student chapter. Possible co-affiliation with chapters.
- b. Awaiting updates from Nancy at COCC for current class registrations.
- c. COCC has a scholarship available.
- d. SHRM providing 5 free certification-testing opportunities between 6/1/21-9/1/21.
- e. Offer to board members/volunteer leaders first; Programming committee must opt-in by end of month.
- f. Michelle Hammond has requested one and will complete application.
- g. Offer to at-large and general membership at end of month.

4. Programming – Don Paumier & Marielle Gallagher

- a. Very good turnout for May's meeting with 55-65 participants and good engagement.
- b. June is HR Answers doing a hot-topic on HR issues.
- c. July and August will have membership appreciation networking events. This is a moving target right now with venues, but have some sponsors lined up.
- d. Need to review technology platforms because Mid-Oregon Credit Union may not be able to continue to host in the long-term.
- e. Don to follow up with McMenamin's availability for Q3.

5. Legislative – Kurt Barker

- a. No updates.

6. Treasurer's Report – Shannon Williams

- a. Small difference in the budget between anticipated monies and actual quarterly membership monies that came in.
- b. Shannon Williams is moving to Savannah, GA and resigned from board.