



## HRACO Board Meeting Minutes

Thursday, June 11, 2020

HRACO Board Meeting Minutes and Attendees - 8:00 am 6/11/2020 – Zoom Conference		
President	Karen Turner	Present
	<i>Express Employment Professionals</i>	
Past-President	Jennifer Clemens	Absent
	<i>Deschutes County</i>	
President Elect / Secretary	Stephanie Trexler	Present
	<i>COPA</i>	
Treasurer	Shannon Campbell	Present
	<i>Partners in Care</i>	
Legislative Chair	Kurt Barker	Present
	<i>Karnopp Petersen</i>	
Program Chair	Don Paumier	Present
	<i>Paumier Strategic Solutions</i>	
Certification Chair	Cindy Bene	Present
	<i>Regency Pacific Management, LLC</i>	
Website/Social Media Communications Chair	Patti Ribb	Present
	<i>Black Butte Ranch</i>	
Membership Co Chair	Karen Burleigh	Present
	<i>Tech Soft 3D</i>	
Membership Co Chair	Jennifer Bax	Present
	<i>Partners in Care</i>	
Member At Large	Kat Gardner	Absent
	<i>BBSI</i>	
Member At Large	James Gricius	Present
	<i>ThinkHR/MammothHR</i>	
Guests in attendance:		

Start Time: 8:00 am End Time: 9:00am

Welcome & Announcements

May 2020 Meeting Minutes– Motion to approve by Cindy Bene, second by Don Paumier and approved by the board.

May 2020 Budget – Motion to approve by Cindy Bene, second by James Gricius and approved by the board.

### Committee/Officer Reports:

#### 1. Treasurer Report – Shannon Campbell

- a. 2020 Budget YTD approved
- b. Board approved purchase of certification class materials from SHRM
- c. Video and streaming cost considerations – Hand in Hand Productions \$700

#### 2. Programs - Don Paumier

- a. Survey responses included requests for in person meeting format

- b. Recognition for Programs Committee for working feverishly to have in person and remote meeting options available for June Mtg
- c. Coordinating details with McMenamins on venue guidelines and capacity to maintain physical distancing and uphold updated state of Oregon guidelines
- d. Forego coffee and pastries due to safety concerns
- e. Tech/Video/Streaming coordination with Hand in Hand

**3. Website/Social Media – Patti Ribb**

- a. Communication to membership on June Meeting
- b. Tech - coordinating details with streaming meeting and availability on site for virtual meeting hosting
- c. Adding link to website for September Certification Class
- d. SHRM Learning System Champion Program – add to website

**4. Foundation – Kat Gardner**

- a. Stephanie confirmed with Nancy Conway on Excel Platinum requirement for communication about foundation support, continue to encourage contributions and fundraising for Foundation

**5. Membership – Karen Burleigh & Jennifer Bax**

- a. Updating registrations Monday
- b. Communication to membership on in person and remote meeting options

**6. Legislative Update – Kurt Barker**

- a. Presenting in person and virtually for June Chapter Meeting
- b. Stay tuned for Wednesday – FFCRA, returning from leave, BLM other considerations
- c. Will research remaining details regarding hosting in person event

**7. Certification – Cindy Bene**

- a. September virtual class link to be added to HRACO website
- b. Dennis Carr to teach Fall 2020 Certification Class virtually
- c. Motion approved to purchase of Fall 2020 Certification Class materials from SHRM
- d. SHRM Learning System Champion Program <https://learnhrm.shrm.org/lchampion/>
  - i. Credential can be included on HRACO website

**8. President's Report –Karen Turner**

- a. By laws approval finalized
- b. HRACO received Platinum status for our Excel Award for 2019! Thank you Jennifer Clemens for all your hard work on making this happen!
- c. SHAPE & EXCEL Award considerations
  - COVID Initiatives
  - Certification
  - Updated website
  - Online payment