



HRACO Board Meeting Minutes

Thursday, July 9, 2020

HRACO Board Meeting Minutes and Attendees - 8:00 am 7/9/2020 – Zoom Conference		
President	Karen Turner	Present
	<i>Express Employment Professionals</i>	
Past-President	Jennifer Clemens	Absent
	<i>Deschutes County</i>	
President Elect / Secretary	Stephanie Trexler	Present
	<i>COPA</i>	
Treasurer	Shannon Campbell	Present
	<i>Partners in Care</i>	
Legislative Chair	Kurt Barker	Absent
	<i>Karnopp Petersen</i>	
Program Chair	Don Paumier	Present
	<i>Paumier Strategic Solutions</i>	
Certification Chair	Cindy Bene	Present
	<i>Regency Pacific Management, LLC</i>	
Website/Social Media Communications Chair	Patti Ribb	Present
	<i>Black Butte Ranch</i>	
Membership Co Chair	Karen Burleigh	Present
	<i>Tech Soft 3D</i>	
Membership Co Chair	Jennifer Bax	Absent
	<i>Partners in Care</i>	
Member At Large	Kat Gardner	Absent
	<i>BBSI</i>	
Member At Large	James Gricius	Present
	<i>ThinkHR/MammothHR</i>	
Guests in attendance:		

Start Time: 8:00 am End Time: 9:00am

Welcome & Announcements

June 2020 Budget – Motion to approve by Don Paumier, second by Karen Burleigh and approved by the board.

Committee/Officer Reports:

1. Treasurer Report – Shannon Campbell

- a. 2020 Budget YTD approved
- b. Payments made to Liability insurance, Web Management, video and streaming– Hand in Hand Productions

2. Programs - Don Paumier

- a. Positive feedback – 20 in person and 20-25 online
- b. Feedback – runs smoothly, informative
- c. July meeting – masks will be required
- d. Dr. Tori Howes - OSU Cascades – primary focus is work/life balance

- i. Offer up another day for small group Zoom discussion
 - ii. PrideStaff sponsoring
 - iii. Reminders: Member appreciation event in August, Fall Certification class
- e. August mtg – speakers and sponsors interested
 - i. July and August are typically off
 - ii. Don suggesting wait and see approach
- f. Continue in-person and remote as long as we're able to do so safely

3. Website/Social Media – Patti Ribb

- a. Website registration setup to max at 45 in person attendees plus online registration
- b. HRACO member clarification – updated wording to align with SHRM's language
 - i. HRACO meeting attendees confused about active SHRM membership to have access to member benefits on HRACO site

4. Foundation – Kat Gardner (Stephanie Trexler)

- a. SHRM & SHRM Foundation visibility and resources for employers
<https://www.youtube.com/watch?v=h8gA8REZZVU&feature=youtu.be>
- b. <http://pages.shrm.org/backtowork>
- c. GiveSmart

The SHRM Foundation hopes to engage in a pilot partnership with GiveSmart, an online fundraising platform, to provide SHRM State Councils and Chapters with an opportunity to continue your fundraising efforts virtually.

[GiveSmart - FAQs](#)

What is GiveSmart?

- An online fundraising platform that provides a virtual fundraising experience for its users.
- For more information, please see their website - givesmart.com

What does the SHRM Foundation/GiveSmart/SHRM State Council partnership look like?

- The SHRM Foundation is engaging in a pilot partnership with GiveSmart by purchasing a national license with the company.
- The SHRM Foundation will extend this license to all State Councils. Each state council may select to have all chapters participate in the pilot.

What is the cost of GiveSmart to the Chapters and Councils?

- Chapters and councils have no fee to participate in this online platform because the SHRM Foundation is absorbing this licensing cost and the overall assistance GiveSmart provides its users.

5. Membership – Karen Burleigh & Jennifer Bax

- a. Current membership list = 108
- b. Reviewing & dividing list to contact At Large & Lapsed members
- c. Working on designating Chapter membership

6. Legislative Update – Kurt Barker

7. Certification – Cindy Bene

- a. September virtual class
 - i. Max of 25 students – COCC providing HRACO members first opportunity to enroll
 - ii. Registration opens up to all on July 15
 - iii. Link to registration live on HRACO website