



## HRACO Board Meeting Minutes

Thursday, August 13, 2020

HRACO Board Meeting Minutes and Attendees - 8:00 am 8/13/2020 – Zoom Conference		
President	Karen Turner	Present
	<i>Express Employment Professionals</i>	
Past-President	Jennifer Clemens	Absent
	<i>Deschutes County</i>	
President Elect / Secretary	Stephanie Trexler	Present
	<i>COPA</i>	
Treasurer	Shannon Campbell	Present
	<i>Partners in Care</i>	
Legislative Chair	Kurt Barker	Present
	<i>Karnopp Petersen</i>	
Program Chair	Don Paumier	Present
	<i>Paumier Strategic Solutions</i>	
Certification Chair	Cindy Bene	Present
	<i>Regency Pacific Management, LLC</i>	
Website/Social Media Communications Chair	Patti Ribb	Absent
	<i>Black Butte Ranch</i>	
Membership Co Chair	Karen Burleigh	Present
	<i>Tech Soft 3D</i>	
Membership Co Chair	Jennifer Bax	Present
	<i>Partners in Care</i>	
Member At Large	Kat Gardner	Absent
	<i>BBSI</i>	
Member At Large	James Gricius	Absent
	<i>ThinkHR/MammothHR</i>	
Guests in attendance:		

Start Time: 8:00 am End Time: 9:00am

### Welcome & Announcements

Cindy Bene shared news of Dennis Carr’s passing. Motion made by Don Paumier, second by Cindy Bene to send \$150 donation to non-profit of Carr family’s choice in remembrance of Dennis

July 2020 Budget – Motion to approve by Cindy Bene, second by Don Paumier and approved by the board.

June Meeting Minutes – Motion to approve by Shannon Campbell, second by Cindy Bene and approved by the board.

July 2 Meeting Minutes – Motion to approve by Shannon Campbell, second by Cindy Bene and approved by the board.

### Committee/Officer Reports:

#### 1. Treasurer Report – Shannon Campbell

- a. 2020 Budget YTD approved
- b. Payments made for insurance, Web Management. No nonstandard or unexpected payments/receipts

## **2. Programs - Don Paumier**

- a. Reviewed options for in person, remote and hybrid meeting formats
  - i. Board discussed pros and cons of each, board will continue to assess
  - ii. Schools being in/out may factor into assessment
- b. September and October meetings to be exclusively virtual
- c. In person social postponed, will review options for social engagement in upcoming meetings
  - i. Rogue Valley Virtual Cocktails and Conversations deck to be shared with board
- d. Member Appreciation – future meeting agenda item -board to review approach in era of physical distancing in future meeting

## **3. Website/Social Media – Patti Ribb**

- a. No update

## **4. Foundation – Kat Gardner**

- a. No update

## **5. Membership – Karen Burleigh & Jennifer Bax**

- a. July Meeting Attendance – 5 in person 30 logged in
  - i. In person was costly with McMenamins and video services
- b. Karen to send communication to membership reminding about Fall Certification class

## **6. Legislative Update – Kurt Barker**

- a. Legislative Update Meeting
  - i. Timing – October
  - ii. Format – virtual meeting
  - iii. Reviewing length of meeting with respect to engagement over Zoom, typically 3-hour meeting
  - iv. Options for announcements over Zoom, Q&A

## **7. Certification – Cindy Bene**

- a. September virtual class - COCC
  - i. Current Registrations: 4, Minimum Registrations: 10, Maximum Registrations: 25
  - ii. Registration opened up to all on July 15
  - iii. Link to registration live on HRACO website
  - iv. Follow up in place to address change in instructor
  - v. Cindy will follow up with Lane Community College for the Carr family's wishes for \$150 nonprofit donation

## **8. President's Update – Karen Turner**

- a. Marielle Gallagher has returned to area, looking to be involved in HRACO board
- b. Revenue generation from Legal Update to be reviewed at September meeting