



HRACO Board Meeting Minutes

Thursday, April 8, 2021

HRACO Board Meeting Minutes and Attendees - 8:00 am 4/8/2021 – Zoom Conference		
President	Stephanie Trexler <i>COPA</i>	Present
Past-President/Membership Co-Chair	Karen Turner <i>Express Employment Professionals</i>	Present
President Elect / Secretary	Cindy Bené <i>Regency Pacific Management, LLC</i>	Present
Treasurer	Shannon Williams <i>City of Bend</i>	Present
Legislative Chair	Kurt Barker <i>Karnopp Petersen</i>	Present
Program Co-Chair	Don Paumier <i>Paumier Strategic Solutions</i>	Present
Program Co-Chair	Marielle Gallagher <i>Suterra</i>	Present
Certification Chair	Tori Howes <i>OSU Cascades</i>	Present
Website/Social Media Communications Chair	Patti Ribb <i>Black Butte Ranch</i>	Present
Membership Co Chair	Karen Burleigh <i>Tech Soft 3D</i>	Present
Member-At-Large	Michelle Hammond <i>Humm Kombucha</i>	Present
Guests in attendance: None		

Start Time: 8:00 am End Time: 8:52 am

Welcome & Announcements

March 2021 Meeting Minutes – Motion to approve by Tori Howes, second by Karen Burleigh and approved by the board.

March 2021 Treasurer’s Report – Motion to approve by Tori Howes, second by Don Paumier and approved by the board.

Mid Cycle Non Budgeted Expense Process– Motion to approve by Tori Howes, second by Don Paumier and approved by the board. Non-budgeted expenses of \$150 or less can be approved with votes of three of the following board members: Treasurer, President, President Elect, Secretary and/or Past President.

Board Votes on Re-Branding:

Motion to approve name change to Central Oregon SHRM by Karen Turner, second by Marielle Gallagher and approved by the board.

Motion to approve new logo for Central Oregon SHRM by Karen Turner, second by Marielle Gallagher and approved by the board.

Committee/Officer Reports:

- 1. Treasurer Report –Shannon Williams**
 - a. March 2021 financial report reviewed and approved.
 - b. Approval process for non-budgeted expenses
- 2. Legislative Update – Kurt Barker**
 - a. 1 hour, virtual
 - b. How to handle questions? Wayne to flag
- 3. Certification –Tori Howes**
 - a. Student Chapter – meeting 4/13 on student chapter with Melissa Korsmo
 - b. SHRM has updated areas and timeframes for recertification credits
 - c. Certification course – updating timeframe, finalizing
- 4. Programs – Don Paumier**
 - a. Celebration for Barb Hess held Tuesday after Program Committee meeting
 - b. Four Program Committee members have expressed interest in support committee roles on board
 - c. Invited to future board meetings
 - d. Connect with current board members in Membership & Website/Technology
 - e. 2nd quarter 2021 update:
 - i. April Presenter – Kurt Barker – Mid-Year Legal Update; Xenia HR is sponsor
 - ii. May Presenter – SHRM speaker – TBD; Sponsor Commute Options
 - iii. June Presenter – Panel discussion on hot HR topics, led by HR answers and/or another firm.
 - iv. July/August – Social mixers
- 5. Membership – Karen Burleigh & Karen Turner**
 - a. Central Oregon SHRM is the new name of our chapter, moved and approved
 - b. New logo, moved and approved
 - c. Sage green for new website background and a burnt sunrise color, to be worked on between 7/21-10/21
 - d. Final phase and make all live at the December 2021 Appreciation Luncheon
 - e. Karen to provide bylaws, board vote via email and submit to Nancy Conway
- 6. Website/Social Media – Patti Ribb**
 - a. Karli Brooks has offered to help out on the technology side, may be a good replacement for Patti in 2022
 - b. Michelle Hammond is also strong in technology and may be good fit as well
- 7. President/President-Elect – Stephanie Trexler & Cindy Bené**
 - a. Foundation support to be budgeted, maybe change for the fall
 - b. Rebranding swag discussion (i.e. t-shirts, caps, etc.)