



## Central OR SHRM Board Meeting Minutes

Thursday, August 11, 2022

8:00 a.m.

Central OR SHRM Board Meeting Minutes and Attendees - 8:00 am 8/11/22 – Zoom Conference		
President	Stephanie Trexler	Present
	<i>COPA</i>	
Past-President/Membership Co-Chair	Karen Turner	Present
	<i>Express Employment Professionals</i>	
President Elect / Secretary/Certification Chair	Cindy Bené	Present
	<i>Regency Pacific Management, LLC</i>	
Treasurer	Carly Brooks	Absent
	<i>City of Bend</i>	
Legislative Chair	Kurt Barker	Absent
	<i>Best Best &amp; Krieger</i>	
Program Co-Chair	Marielle Gallagher	Present
	<i>Flyvoly</i>	
Program Co-Chair	Natasha Cagle	Absent
	<i>Express Employment Professionals</i>	
Website/Social Media Communications Chair	Michelle Hammond	Absent
	<i>Humm Kombucha</i>	
Membership Co-Chair	Reggie Wilson	Present
DEI Chair	Heather McKendry	Present
	<i>Quality Bicycle Products</i>	
Foundation Chair	Don Paumier	Present
	<i>Paumier Strategic Solutions</i>	
Member-At-Large	Karen Burleigh	Present
	Tech 3D	
Guests in attendance:		

Start Time: 8:05 am    End Time: 8:50 am

1. Welcome & Announcements – Stephanie Trexler
  - a. June minutes – Motion to approve by Karen T., 2<sup>nd</sup> by Don and board approved.
  
2. Treasurer – Carly Brooks (absent) – Update by Stephanie Trexler
  - a. Carly will email it today and Stephanie will update the board.
  - b. Looking for spend-to-date for Programming, \$5K budgeted.
  
3. DEI – Heather McKendry
  - a. Reviewed mixer notes w/board.
  - b. Reviewed take away & next steps.
    - i. Optional mixers & breakout sessions suggested.
    - ii. Clarity on budget – Stephanie recommended DEI blue-sky suggestions.
    - iii. DEI support on programming through end of year with a dynamic speaker.

#### 4. Website & Social Media – Michelle Hammond (absent)

- a. No updates.

#### 5. Programming – Marielle Gallagher & Natasha Cagle (absent)

- a. September – speaker from SHRM Speaker’s Bureau – Brad has details & still looking for a sponsor.
- b. October – Kurt – Legislative updates & November is leadership training (not necessarily, but could be DEI).
- c. The Programming Committee is shoring up processes so that we can bring on new people who will have designated roles/responsibilities.
  - i. Natasha is interested in taking on a project and task manager role.
  - ii. Emma is creating shared documents to be able to have a repository for the year and those will be built out in the flyer.
  - iii. Wayne will continue to be the VJ.
- d. Recruitment – need people who are interested in being on a working committee with availability to spend time on completing tasks. Now is a good time to have people join.
  - i. Karen T. could request people get involved when she sends out the next meeting reminder to membership.
  - ii. Karen T. has a meeting with Talena with the Bend Chamber next Thursday and will bring up the possibility of getting some Bend YPs on board, highlighting SHRM credits for volunteering.
  - iii. Michelle will be requested to put something together on social media.
- e. Need to start thinking of venues for December’s membership luncheon. Stephanie & Don agreed to reach out.
- f. Tetherow will continue to hold the Programming Committee meetings as long as the room is open.

#### 6. Membership – Karen Turner & Reggie Wilson

- a. As of yesterday, we had 210 members. There are some new members that were converted today and there are 80 people on the at-large list. Karen will send an email to those on the at-large list after she’s had an opportunity to review and make personal contacts with those she knows, to convert and encourage to redesignate.

#### 7. Legislative – Kurt Barker (absent)

- a. No updates.

#### 8. Certification – Cindy Bené

- a. Reaching out to Nancy on current registrations and send an email update.
- b. Connect with Emma to get the flyer and request PDCs from SHRM & HRCI.

#### 9. Foundation – Don Paumier

- a. Would like to hold a bigger fundraiser like we’ve done in the past and request donations from local businesses as giveaways. Possibly hold at the December membership luncheon.

#### 10. President’s Update – Stephanie Trexler

- a. Requested bylaws because we are required to review one time a year. Will review with Cindy then send out to the board.
- b. Pinnacle award nominations are due by 9/1, will include Cindy in the process.
- c. NHRMA nominations (programming & initiatives) haven’t seen the nomination forms, so needs to take a look.
- d. SHRM is celebrating 75 years and sharing stories on social media. SHRM has updated their SHRM Connect communication platform on the VLRC.
- e. Setting up process to nominate HR Professional of the Year on the website.