



## Central OR SHRM Board Meeting Minutes

Thursday, May 12, 2022

Central OR SHRM Board Meeting Minutes and Attendees - 8:00 am 5/12/22 – Zoom Conference		
President	Stephanie Trexler	Present
	<i>COPA</i>	
Past-President/Membership Co-Chair	Karen Turner	Present
	<i>Express Employment Professionals</i>	
President Elect / Secretary	Cindy Bené	Present
	<i>Regency Pacific Management, LLC</i>	
Treasurer	Carly Brooks	Present
	<i>City of Bend</i>	
Legislative Chair	Kurt Barker	Present
	<i>Best Best &amp; Krieger</i>	
Program Co-Chair	Don Paumier	Present
	<i>Paumier Strategic Solutions</i>	
Program Co-Chair	Marielle Gallagher	Absent
	<i>Flyvoly</i>	
Certification Chair	Tori Howes	Absent
	<i>OSU Cascades</i>	
Website/Social Media Communications Chair	Michelle Hammond	Present
	<i>Humm Kombucha</i>	
Membership Co Chair	Reggie Wilson	Present
	<i>Oxford Hotel</i>	
DEI Chair	Heather McKendry	Present
	<i>Quality Bicycle Products</i>	
Member At-Large	Karen Burleigh	Absent
	Tech 3D	
Guests in attendance:	<u><i>Natasha Cagle</i></u>	

Start Time: 8:00 am    End Time: 8:50 am

1. Welcome & Announcements – Stephanie Trexler
  - a. Review of March meeting minutes –Reggie. motioned to approve, Kurt 2<sup>nd</sup> – board approved.
  
2. Treasurer – Carly Brooks
  - a. Four outstanding sponsorship payments: HUB, Occuscreen, Xenium HR and Healthy Beginnings haven't paid. Carly now has access to Square.
  - b. Don requested a blue sky item of having his SHRM Annual Conference registration paid, but he later withdrew the request after further discussion.
  
3. DEI – Heather McKendry
  - a. Review on which board members watched the video training provided by Erika McCalpine. Stephanie, Cindy and Reggie all confirmed watching it.

- b. Next step – Connect and put together some times, open to board and program committee to participate in further discussion. Heather will request permission from Erika to share the training with our Programming Committee.
4. Website & Social Media – Michelle Hammond
- a. LinkedIn updated and thank you to those who updated their LinkedIn profiles with their board positions.
  - b. Requested list of Programming Committee meeting members to get them on the website. Cindy will send list to Michelle.
5. Programming – Don Paumier & Marielle Gallagher (Absent)
- a. HR Answers is scheduled for May and Erika McCalpine is scheduled for June on DEI. We have sponsors for both meetings – GA Rodgers for May and Brown & Brown for June, and going back to virtual since there wasn't a good in-person turnout for the April meeting.
  - b. Working on an in-person mixer with Stoller for June.
  - c. Stephanie requested that Natasha be added to the Stoller conversation and requested that we plan 4-6 weeks out for the mixers.
  - d. The cost for April ended up being \$75/pp with a \$2,500 spend due to poor turnout.
6. Membership – Karen Turner & Reggie Wilson
- a. Monday, Karen requested a new at-large list and has an expired list to do an audit to see if anyone has left the area. We'll send an at-large blast through SHRM to remind people to designate us, and divide and conquer the at-large list. We are at 210-215 members right now, approximately.
7. Legislative – Kurt Barker
- a. I was surprised by the lack of questions at April's meeting.
  - b. Lawyers are still reeling and trying to absorb not being able to ask for confidentiality – good time to get unemployment practices liability insurance.
8. Certification – Tori Howes (absent)
- a. Tori has resigned from the board due to personal issues.
  - b. Cindy will fill-in as interim Certification Chair.
  - c. Fall class is pending an instructor.
9. President's Update – Stephanie Trexler
- a. We are getting a lot of people reaching out for credits and reaching out to SHRM regarding credits.
  - b. We need to have at least 2 of us (board members) available at any time to support our team members and chapters.
  - c. Remind your HR friends to get involved, shadow, learn and see if our board or programming committee would be a fit.
  - d. Natasha Cagle introduction.