



Central OR SHRM Board Meeting Minutes
Thursday, March 10, 2022

Central OR SHRM Board Meeting Minutes and Attendees - 8:00 am 3/10/22 – Zoom Conference		
President	Stephanie Trexler	Present
	<i>COPA</i>	
Past-President/Membership Co-Chair	Karen Turner	Present
	<i>Express Employment Professionals</i>	
President Elect / Secretary	Cindy Bené	Present
	<i>Regency Pacific Management, LLC</i>	
Treasurer	Carly Brooks	Present
	<i>City of Bend</i>	
Legislative Chair	Kurt Barker	Present
	<i>Best Best & Krieger</i>	
Program Co-Chair	Don Paumier	Present
	<i>Paumier Strategic Solutions</i>	
Program Co-Chair	Marielle Gallagher	Present
	<i>Flyvoly</i>	
Certification Chair	Tori Howes	Present
	<i>OSU Cascades</i>	
Website/Social Media Communications Chair	Michelle Hammond	Absent
	<i>Humm Kombucha</i>	
Membership Co Chair	Reggie Wilson	Absent
	<i>Oxford Hotel</i>	
DEI Chair	Heather McKendry	Absent
	<i>Ruffwear</i>	
Member At-Large	Karen Burleigh	Absent
	Tech 3D	
Guests in attendance:	<i>None</i>	

Start Time: 8:00 am End Time: 8:50 am

1. Welcome & Announcements – Stephanie Trexler

- a. Review of February meeting minutes –Karen T. motioned to approve, Don 2nd – board approved.

2. Legislative Update – Kurt Barker

- a. Prefers in-person for April if possible.
- b. Discussion about survey to membership/at-large regarding preferences on in-person or virtual. Marielle to circle back with Stephanie/Cindy via email on deadline for survey submission.
- c. The Chamber is promoting a Legislative Update in April as well. However the board agreed that our Legislative Update may serve a different audience.

3. Programming – Don Paumier & Marielle Gallagher

- a. February had overwhelming positive feedback from the surveys. Ogletree was the sponsor.

- b. March – Damon Runberg – Economic Update (Virtual) – Sponsor is Mid Oregon Credit Union.
- c. April – Kurt Barker – Legislative Update (format to be determined) – Sponsor is Northwest Mutual.
- d. May – DEI – working with Heather McKendry on suggestions.
- e. June – Coaching manager section – looking at SHRM Speaker’s Bureau which requires a 90 day lead time. Also, succession planning is another topic the Programming Committee is looking at.
- f. The Programming Committee is looking for feedback from the board on quarterly networking events. Discussion on benefit of promoting our meetings outside of Central Oregon to drive primary chapter designation and generating income (i.e. each non-member pays \$15 to attend).

4. Financials – Carly Brooks

- a. Stephanie requested that the board review 2021 financials and proposed budget which were resent via email today.
- b. Waiting for sponsorship payments, Don helping to get those in. Found link in Square to send to people and has not yet received Paylocity’s contribution for the December luncheon.
- c. Working on taxes this weekend, they are due in one month.
- d. Attending a meeting with other Oregon SHRM Chapter Treasurer’s and it was super helpful.
- e. Carly will follow-up on the City of Bend payment.

5. Certification – Tori Howes

- a. One person passed since our last meeting and 2 more put off testing until the summer.
- b. Tori will instruct the Fall 2022 class provided it’s fully remote or a hybrid class.
- c. Cindy & Tori will look into what SHRM is doing for certification scholarships this year and beefing up ours.

6. Membership – Karen Turner & Reggie Wilson (absent)

- a. At large announcement going out today to designate our chapter. There have been a lot of issues when people renew because they have to designate our chapter each time.

7. DEI – Heather McKendry (absent)

- a. No updates.

8. Website & Social Media – Michelle Hammond (absent)

- a. No updates.

9. President’s Update – Stephanie Trexler

- a. Data from Wayne went into our annual report with SHRM.
- b. We are growing our numbers in a challenging year and officially dipping our toes as a board into DEI.
- c. Please attend the DEI training if you are able.
- d. Email Stephanie before 3/17/22 or after 3/28 if you need anything.