



Central OR SHRM Board Meeting Minutes

Thursday, February 10, 2022

Central OR SHRM Board Meeting Minutes and Attendees - 8:00 am 2/10/22 – Zoom Conference		
President	Stephanie Trexler	Present
	<i>COPA</i>	
Past-President/Membership Co-Chair	Karen Turner	Present
	<i>Express Employment Professionals</i>	
President Elect / Secretary	Cindy Bené	Present
	<i>Regency Pacific Management, LLC</i>	
Treasurer	Carly Brooks	Absent
	<i>City of Bend</i>	
Legislative Chair	Kurt Barker	Absent
	<i>Best Best & Krieger</i>	
Program Co-Chair	Don Paumier	Absent
	<i>Paumier Strategic Solutions</i>	
Program Co-Chair	Marielle Gallagher	Present
	<i>Flyvoly</i>	
Certification Chair	Tori Howes	Present
	<i>OSU Cascades</i>	
Website/Social Media Communications Chair	Michelle Hammond	Present
	<i>Humm Kombucha</i>	
Membership Co Chair	Reggie Wilson	Present
	<i>Oxford Hotel</i>	
DEI Chair	Heather McKendry	Present
	<i>Ruffwear</i>	
Member At-Large	Karen Burleigh	Absent
	Tech 3D	
Guests in attendance:	<i>None</i>	

Start Time: 8:00 am End Time: 9:00 am

1. Welcome & Announcements – Stephanie Trexler

- a. Review of January meeting minutes –Karen T. motioned to approve, Heather 2nd – board approved.

2. Treasurer’s Report – Carly Brooks (Absent) – Stephanie Trexler

- a. Financials have been fully reconciled – sent to board via email, review and do a virtual vote.
- b. 2022 budget worksheet review – looks like 2021 with some exceptions.
- c. Let Stephanie know of blue sky ideas.

3. Membership – Karen Turner & Reggie Wilson

- a. Membership roster review 210 members & a pretty big at-large list.
- b. Continuing to reach out to at-large members.

4. Programming – Don Paumier (absent) & Marielle Gallagher
 - a. Discussed a blended presentation option for future programs.
Programming committee bandwidth is an issue. Training with Wayne to bring him up to speed on the Zoom platform was discussed and Tori agreed to work with Wayne. Discussion to be moved to next Programming Committee meeting.
5. DEI –Heather McKendry
 - a. Recap of committee meeting and what goals would look like for COR SHRM, including getting the board together on the “what” and “why” of DEI.
 - b. Committee recommended a board training of no more than \$120/hr. for 2 to 3 hours. Stephanie reached out to Darryl Dixon with Cascade Employers but has not yet heard back.
 - I. Karen suggested a special gift to the membership for a 2-3 hour event as a gift to our members, but Stephanie requests that we develop the board first and be consistent/unified in what our goals are.
 - II. Karen made a motion to have Erika McCalpine provide the board training & Cindy 2nd – board approved. Heather will get some dates and send a Doodle poll.
6. Website/Social Media – Michelle Hammond
 - a. Requested the board to let her know if there’s anything not working on the website.
 - b. Requested the board share the LinkedIn page and share with connections to follow.
 - c. Needs clarification on when programming decides on the speaker, what are the steps (i.e. she gets the link from Wayne, what else?)
7. Certification – Tori Howes
 - a. Updated quizlets for the students to study who have not yet tested through July.
 - b. COCC is open to a virtual class if anyone wants to teach it.
8. Legislative – Kurt Barker (absent)
 - a. No updates.
9. President’s Update – Stephanie Trexler
 - a. Recruit board members.
 - b. Create fundraiser in a new hybrid role.