



Central OR SHRM Board Meeting Minutes
Thursday, January 13, 2022

Central OR SHRM Board Meeting Minutes and Attendees - 8:00 am 1/13/22 – Zoom Conference		
President	Stephanie Trexler	Present
	<i>COPA</i>	
Past-President/Membership Co-Chair	Karen Turner	Present
	<i>Express Employment Professionals</i>	
President Elect / Secretary	Cindy Bené	Present
	<i>Regency Pacific Management, LLC</i>	
Treasurer	Carly Brooks	Absent
	<i>City of Bend</i>	
Legislative Chair	Kurt Barker	Present
	<i>Best Best & Krieger</i>	
Program Co-Chair	Don Paumier	Present
	<i>Paumier Strategic Solutions</i>	
Program Co-Chair	Marielle Gallagher	Present
	<i>Flyvoly</i>	
Certification Chair	Tori Howes	Present
	<i>OSU Cascades</i>	
Website/Social Media Communications Chair	Michelle Hammond	Present
	<i>Humm Kombucha</i>	
Membership Co Chair	Reggie Wilson	Present
	<i>Oxford Hotel</i>	
DEI Chair	Heather McKendry	Present
	<i>Ruffwear</i>	
Member At-Large	Karen Burleigh	Absent
	Tech 3D	
Guests in attendance:	<i>None</i>	

Start Time: 8:00 am End Time: 9:07 am

1. Welcome & Announcements – Stephanie Trexler

- a. Board introductions.
- b. Review of December meeting minutes –Karen T. motioned to approve, Don 2nd – board approved.

2. Treasurer’s Report – Carly Brooks (Absent) – Stephanie Trexler

- a. We are in the process of closing the 2021 financials, reviewing all transactions and reconciling bank statements.
- b. In 2021 we reinvested in the moment and had 9 sponsors, but only received payment from 4 of them. We have \$1,500 in unpaid sponsorships, so we need increased due diligence.
 - i. Don requested a list of who paid and who didn’t pay so he can follow up.
- c. We received membership credits from SHRM and are on rock solid ground. There will be a full recap of the year from Carly.

- d. There is room for blue sky lists and goal setting for the future.

3. Certification – Tori Howes

- a. There are three students testing, 1 today, 1 on 1/20/22 & 1 on 1/27/22.
- b. Two students have tested so far and both have passed.
- c. The students will have continued access to the online material until April, 2022.
- d. Has not yet heard anything about class rating.
- e. Considering teaching again in the fall. This is the year of “no” but it really depends on if she can do it virtually.

4. Programming – Don Paumier & Marielle Gallagher

- a. The annual luncheon had a good turnout.
- b. January’s meeting will be virtual and Michael Derrickson from OR Worksource will be presenting. Occuscreen is the sponsor.
- c. February is an employee retention strategies panel with several HR folks from different industries. Open discussion because COEC is holding a similar panel discussion that had been planned since October, 2021 for the month of February. Programming agreed to rework February and it was suggested that Moe Carrick be contacted to present. Don will reach out to Moe.
- d. Don motioned to authorize up to \$1,000 if needed for Moe to present, Cindy 2nd – board approved.
- e. March will be David Runberg, giving an economic update.

5. Legislative – Kurt Barker

- a. Kurt suggested doing 2 updates this year to the programming committee. He prefers April and September.

6. DEI – Heather McKendry

- a. Heather is putting together a smaller task force to look at the following:
 - I. What does success look like?
 - II. What are our goals?
 - III. What do we want to achieve?
- b. This topic is deep & important. We want to learn, explore and grow together in the Central Oregon community and really impact people’s employment experience.
- c. Marrielle requested crossover between the DEI & Programming committees.

7. Membership – Karen Turner & Reggie Wilson

- a. Membership is working on the at large list.

8. Website/Social Media – Michelle Hammond

- a. New board members requested to send head shots for website.

9. President’s Update – Stephanie Trexler

- a. We are recruiting for the board and seeking help for programming.
- b. This year should be about focus on stewardship and transformation.

Adjourned at 9:07 a.m.