



## Central OR SHRM Board Meeting Minutes

**Thursday, November 11, 2021**

Central OR SHRM Board Meeting Minutes and Attendees - 8:00 am 11/14/2021 – Zoom Conference		
President	Stephanie Trexler	Present
	<i>COPA</i>	
Past-President/Membership Co-Chair	Karen Turner	Present
	<i>Express Employment Professionals</i>	
President Elect / Secretary	Cindy Bené	Present
	<i>Regency Pacific Management, LLC</i>	
Treasurer	Carly Brooks	Absent
	<i>Bend La Pine School District</i>	
Legislative Chair	Kurt Barker	Present
	<i>Karnopp Petersen</i>	
Program Co-Chair	Don Paumier	Present
	<i>Paumier Strategic Solutions</i>	
Program Co-Chair	Marielle Gallagher	Present
	<i>Flyvoly</i>	
Certification Chair	Tori Howes	Absent
	<i>OSU Cascades</i>	
Website/Social Media Communications Chair	Patti Ribb	Present
	<i>Black Butte Ranch</i>	
Membership Co Chair	Karen Burleigh	Present
	<i>Tech Soft 3D</i>	
Member-At-Large	Michelle Hammond	Present
	<i>Humm Kombucha</i>	
Guests in attendance: None		

Start Time: 8:00 am    End Time: 8:54 am

**1. Welcome & Announcements – Stephanie Trexler**

- a. Welcome & Roll Call
- b. Review of October meeting minutes –Karen T. motioned to approve, Karen B. 2<sup>nd</sup> – approved.

**2. Programming – Don Paumier & Marielle Gallagher**

- a. Great feedback on Dr. Wade Larson’s presentation, no nay-sayers and received more surveys.
- b. November’s presentation will be from the SHRM Speaker’s series and the sponsor is Brooks Resources.
- c. Member appreciation luncheon – board agreed to move to in-person event and following McMenemy’s Covid mitigation strategy (Don to find out what that is and let he board know).
  - o Current budget for is \$1,500 and \$200 for raffle gifts.
- d. Discussion around Q1. Add quarterly mixers to the 2022 budget. Hold our board meetings and monthly meetings completely virtual in the first 2 quarters adding in an in-person quarterly mixer. Don prefers to plan a quarter at a time since we’re not sure what 2022 will bring.

- e. Virtual attendance has been high. Pre-Covid at McMEnamin's probably fairly similar but so much is variable based on speaker & speaker topics. Don to check with Wayne on attendance data.
- f. Don mentioned that he's received some questions and feedback regarding the HR Professional of the Year regarding how it's tabulated and some have voted for people who didn't win even though it was announced as unanimous. Karen T. explained the process that a couple of emails go out to membership requesting votes and the nominations go to the Board President. Whoever gets the most number of nominations is awarded the HR Professional of the Year. It may have just been stated "unanimous" by mistake. We will be more careful moving forward with the verbiage.

### 3. Website/Social Media – Patti Ribb & Michelle Hammond

- a. Patti is transitioning out of the board.
- b. We have a LinkedIn group and Michelle will be proactive in adding more people in the group.
- c. The website is up and running.
- d. Patti keeps an eye on the Gmail account to answer questions as they come in and the membership on the website.
- e. The Board will need to login and check the Gmail account going forward and Michelle or Karen T. will need to add new members.
- f. There has been some confusion with long-term members regarding the dual membership, but Patti has been working through those one at a time and updating our Google drive.

### 4. Membership – Karen Turner & Karen Burleigh

- a. We are improving our membership roster. We are currently at 212 people and Karen T. will be reaching out to the at-large list.

### 5. Legislative – Kurt Barker

- a. OSHA rule seems to be covered pretty exhaustively, but some folks are in a weird holding pattern right now due to court mandates.

### 6. Certification – Tori Howes (absent)

- a. Cindy stated that she's received great feedback on the class and Tori's teaching techniques are working well.
- b. Karen T. said that she's also received great feedback about the class.

### 7. President's Update – Stephanie Trexler

- a. Excited to connect today and feeling really positive after having met with the Programming Committee and encourages everyone to move forward with attending a Programming Committee meeting in the future. Loves the idea of more connections between the Board & the Programming Committee. Super excited about 2022 and sharing in-network that we are looking for new folks to join us as Secretary, Membership support and At-large.
- b. Board Slate – Be proactive and send a Survey Monkey or MS forms directly to membership. Heather McKendry is looking to join us as the DEI Chair, most are staying in their current roles, except a few exceptions previously noted and Reggie Wilson with the Oxford Hotel is interested in helping on Membership.
- c. It's a requirement to be a COR SHRM member in order to be considered for the HR Professional of the Year. We'll look at past communication, change any confusing verbiage and send out to the membership for this year's nominations.

Adjourned at 8:54 a.m.