



Central OR SHRM Board Meeting Minutes
Zoom Meeting
September 8, 2022, at 8:00 a.m.

- a. Welcome & announcements – Stephanie Trexler
 - i. Start time: 8:03am, End time: 8:53am
 - ii. Attendees
 - 1. Present: Marielle Gallagher, Kurt Barker, Karen Turner, Stephanie Trexler, Heather McKendry, Reggie Wilson, Michelle Hammond, Don Paumier and Natasha Cagle.
 - 2. Absent: Cindy Bene, Karen Burleigh and Carly Brooks
 - iii. August Minutes review & approval motion made by Don Paumier, Second from Michelle Hammond. Vote yes to approve by all. Nay 0, abstain 0.

- b. Treasurer’s Report
 - i. Carly to update financials and statements to Google Drive and forward year to date recap

- c. DEI – Heather McKendry
 - i. Considering options for speakers from disinvested communities
 - ii. Commit to compensating speakers and appropriately leveraging budgeted funds
 - iii. Partner with programming on DEI panel in 2023
 - iv. Group conversation on meeting next week between COEC, CORSHRM and Bend Chamber for shared support of DEI training to take place by end of 2022, or Q3 2023. Attendees to update board following meeting.

- d. Website & Social Media – Michelle Hammond
 - i. Social media and website working well
 - ii. Communication to membership on events from 8/29

- e. Programming –Marielle Gallagher & Natasha Cagle
 - i. September meeting
 - 1. Speaker - Monique Akanbi: Empathy Deficit: How HR Can Save the World
 - 2. Sponsor – Northwest Mutual
 - 3. Emcee – Don Paumier
 - 4. 29 registrations as of 9/8/2022
 - ii. October meeting
 - 1. Speaker - Kurt Barker: Legislative Update
 - 2. Sponsor – Mid Oregon Credit Union (Marielle to confirm with Wayne)
 - 3. Emcee –
 - 4. 90 minutes with 60 or 70 minutes presentation and 20 minutes Q & A
 - iii. November meeting
 - 1. Speaker – Shayda Le: Employee Discipline & Performance Management in the Era of Labor Shortages

- 2. Sponsor - ?
 - 3. Emcee –
- iv. December luncheon
 - 1. Stephanie & Don to partner on planning
 - 2. Marielle to reach out to Faye on availability of Mountain Room
 - 3. With holidays, propose date change to 12/14/2022
 - 4. Stephanie, Cindy and Michele to partner on HR Professional of the Year nomination form on website, confirm dates for nominations, order award
 - 5. Follow up needed: sponsorship opportunities, headshots
- v. Conversation on 2023 Virtual or In Person
 - 1. Continue virtual for chapter meetings, reach has extended to Klamath and areas outside of Central Oregon
 - 2. Develop plan for in person mixers
 - 3. Hybrid not feasible
- f. Membership – Karen Turner & Reggie Wilson
 - i. 216 current membership
 - ii. Working through At Large and chapter affiliations
 - iii. Reggie to take on Membership with Karen’s transition from board in 2023
- g. Certification – Cindy Bené (absent)
 - i. Class needed 10 students, only had 5 so cancelled by COCC. 5 enrolled directed to Linfield program.
 - ii. Will revamp for 2023 with blue sky budget request for larger scholarship opportunities.
- h. Legislative – Kurt Barker
 - i. Recap of COEC & CORSHRM mixer
 - 1. Opportunity to connect on shared programming in the future
 - 2. Budget for future mixers to be included for 2023
- i. Foundation – Don Paumier
 - i. Don coordinating with resorts and local businesses for raffle donations
 - ii. Raffle to be included in December Member Appreciation Luncheon.
- j. President’s Update – Stephanie Trexler
 - i. Board members: by 9/15/2022, please email Stephanie with your intentions for board participation for 2023 (stay in role, explore new role, step off)
 - ii. Board and Programming Committee recruitment, please share with your network that we’re looking for HR professionals that want to have fun while giving back and being involved. Let’s focus on getting those interested invited to the October and November board and program committee meetings so they can see first hand the dynamic and work that we do.