



**Central OR SHRM Board Meeting Minutes**  
**Zoom Meeting**  
**October 13, 2022, at 8:00 a.m.**

- a. Welcome & announcements – Stephanie Trexler
  - i. Start time: 8:05am, End time: 8:50am
  - ii. Attendees
    - 1. Present: Stephanie Trexler, Cindy Bené, Kurt Barker, Don Paumier, Marielle Gallagher, Natasha Cagle and Reggie Malanga.
    - 2. Absent: Karen Turner, Karen Burleigh, Carly Brooks, Heather McKendry and Michelle Hammond
  - iii. September Minutes review & approval motion made by Don Paumier, Second from Marielle Gallagher. Vote yes to approve by all. Nay 0, abstain 0.
- b. Treasurer’s Report (Carly Brooks – Absent)
  - i. Carly uploaded financials to the Google Drive.
- c. Programming – Marielle Gallagher & Natasha Cagle
  - i. The agreement has been signed with Tetherow for our Membership Luncheon on December 14<sup>th</sup>.
  - ii. Matt Ertle – Pride Staffing will be sponsoring the headshots. Show up early if you want to participate.
  - iii. Setup is scheduled for 11:00 a.m., mix and mingle at 11:30 a.m. and luncheon will go through 1:30 p.m., room is available until 2:00 p.m.
  - iv. Kurt is presenting next week with his legislative update.
  - v. Shayda Le will be presenting in November. Discussion regarding sponsorship – Shayda Le waived her speaker fees so we don’t have a sponsor, but after further discussion, the board was reminded that we only have 3 sources of income: \$25 from SHRM for dual members, paid sponsorships and \$15.00 for non-members to attend membership meetings.
  - vi. The board agreed that presenters cannot dictate our sponsorships and the goal is to have a sponsor for each monthly membership meeting.
- d. Membership – Reggie Malanga & (Karen Turner – absent)
  - 1. Reggie sent her first chapter meeting email this week. Karen is back next week.
- e. Legislative Update – Kurt Barker
  - i. Kurt requested the board to provide topics they wanted covered during his presentation next week. The board requested the following:
    - 1. Hiring bonuses.
    - 2. Rove v. Wade on the workplace.
    - 3. PFMLA.
- f. Foundation – Don Paumier

- i. Don is getting sponsors for luncheon to defray some of the costs and getting raffle donations from area businesses.
  - ii. Natasha agreed to donate Stoller wine – a case of white and a case of red.
- g. Certification Update – Cindy Bené
  - 1. The class had to be cancelled due to not enough attendees. Only 5 registered and COCC required 10, however the 5 were able to take the Linfield College prep class and at least 2 of those taking the class are known to be COR SHRM members.
- h. President’s Update – Stephanie Trexler
  - i. Stephanie met with Katie (COEC), Talena and Cyrus (both Bend Chamber) to discuss a possible partnership. Bend Chamber is looking for an opportunity to bring in an outside speaker for the train the trainer event. It will be very affordable for Central Oregon businesses and employers. We are looking at a possible 2-day event with option to sign up for 1 or 2 days. Cindy, Kurt, Don and Stephanie attended the COEC mixer and we talked about it. This is an exciting opportunity to provide inclusive training, identify diversity that we don’t often talk about.
  - ii. Stephanie will follow-up with the Bend Chamber on DEI train the trainer event. Recommends we consider making a \$2.5K or \$5K sponsorship if this comes to fruition.
  - iii. Stephanie & Reggie will be attending the VLBM on 11/17/22-11/20/22. There will be a lot of homework for that and they will be bringing the information to the board.
  - iv. Reminder to reach out to networks to determine interest in joining the 2023 board. Anyone interested should reach out to Stephanie or Cindy. Additional reminder that we are accepting nominations for HR Professional of the Year.
  - v. Stephanie requested Marielle and Natasha to check in with the program committee members regarding their interest in next year.