



Central OR SHRM Board Meeting Minutes
Zoom Meeting
November 10, 2022, at 8:00 a.m.

- a. Welcome & announcements – Stephanie Trexler
 - i. Start time: 8:05am, End time: 8:47am
 - ii. Attendees
 - 1. Present: Stephanie Trexler, Cindy Bené, Karen Turner, Heather McKendry, Don Paumier, Marielle Gallagher, Natasha Cagle and Michelle Hammond.
 - 2. Absent: Kurt Barker, Karen Burleigh, and Carly Brooks
 - iii. October Minutes review & approval motion made by Karen Turner, Second from Heather McKendry. Vote yes to approve by 7, Nay 0, abstain 1.
- b. Treasurer’s Report (Carly Brooks – Absent)
 - i. Stephanie requested the board consider an emergency travel fund due to the increased cost of travel. The air fare to VLBM was \$3K RT for Stephanie and Reggie. Cindy motioned to have an emergency travel fund available at \$1K, Second from Karen Turner, board voted to approve.
 - ii. Stephanie will request Carly to add to budget for YTD and will email when ready.
 - iii. Cindy to forward bank balance to the board.
- c. Programming – Marielle Gallagher & Natasha Cagle
 - i. November flyer sent to Karen Turner.
 - ii. Membership appreciation luncheon party on 12/14/22.
 - 1. Planning discussion on Pride Staffing and J. Rodgers supporting headshots. Encourage people to come early. Kimberly, the photographer, will set up in a side room at 10:30 a.m.. Don agreed to arrive early to support and help Brad. Program begins at 11:30 a.m. Don and Natasha to coordinate.
- d. Membership – Karen Turner (& Reggie Malanga – absent)
 - 1. Membership is at 219 and we’ve grown 1%. Karen has agreed to be a member resource for Reggie in 2023.
- e. DEI – Heather McKendry
 - i. Talena & Cyrus with the Bend Chamber are working on the DEI program to take place in early 2023. They are wanting to secure a larger employer who can take on a bigger lift. They are anticipating a total cost of \$40K. Stephanie connected with Katie Tank last week and we have not yet seen what our sponsorship monies would get us. We anticipate getting an update at the end of the year. Heather will reach out to Talena.

- ii. Heather is concerned about the lack of a DEI strategy. Cindy will send the SHRM DEI Director j/d to Heather. Cindy, Heather and Stephanie will schedule a time for a strategy session.
- f. Foundation – Don Paumier
 - i. Silent auction at the December luncheon, looking for sponsorship donations. Heather will reach out to Ruffwear.
- g. Technology Update – Michelle Hammond
 - 1. Website is updated with the Member Appreciation Luncheon, updated logos and LinkedIn is going well. There are some following us who are not members.
- h. President’s Update – Stephanie Trexler
 - i. Stephanie requested Michelle to put a blurb on social media about our needing a Treasurer and Certification Chair for 2023. Cindy to send j/d and verbiage to Michelle.
 - ii. Some chapters are working with a bookkeeper for bank reconciliation and filing annual taxes. Please consider and we can discuss at our next board meeting.
 - iii. Take a look at term limits and see if there needs to be any adjustment to bylaws.
 - iv. Cindy to send a Survey Monkey to membership for the 2023 Board Slate vote on 11/21/22 with a due date to respond by 11/28/22.
 - v. Badges and HR Professional of the year plaque needs to be ordered no later than 12/2/22.
 - vi. Cindy to send CLIF to SHRM on 11/29/22.