



Central OR SHRM Board Meeting Minutes
Zoom Meeting
March 9, 2023 8:00 a.m.

- a. Welcome & announcements – Cindy Bené
 - i. Start time: 8:00 a.m., End time: 9:00 a.m.
 - ii. Attendees
 - 1. Present: Cindy, Matt, Kurt, Michelle, Heather, Marielle, Natasha & Karen
 - 2. Absent: Stephanie, Nicole, Reggie, Jody, Don & Sarah
 - iii. February minutes – Kurt motioned to approve, Michelle 2nd – all in favor, approved.
 - iv. 2023 Budget – April Legislative programming member cost clarification.
- b. Treasurer’s Report – Matt Ertle
 - i. February 2023 Financials Review
- c. Programming – Marielle Gallagher & Natasha Cagle
 - i. Q2 Programming & Sponsorship updates: Damon will do an economic update in March, sponsor is Mid Oregon Credit Union.
 - ii. Q3 Programming updates: Kurt will do a legislative update in April, in-person. Venues being looked at are Open Spaces, OSU Cascades (\$1,500 based on 80 ppl) and McMenamin’s at \$1,800 and F&B minimum. Other suggestions were COCC, Oxford and the Green Room at Silver Moon Brewing.
May is Carol Shulte – Mental Health in the Workplace.
June is tentatively Ellen Raney – Compensation strategy.
 - iii. Q4 Programming September – Ad Car Change Model – navigate change from an HR standpoint.
October – Legal update.
November - DEI
- d. Membership – Reggie Malanga & Nicole Ponder (absent)
- e. DEI – Jody Saffert (absent)
 - i. Heather provided a recap on day 1 of the DEI workshop and talked about the Equity Exercise.
- f. Foundation – Don Paumier – (absent)
- g. Legislative Update – Kurt Barker (had to leave early)

- h. Technology Update – Michelle Hammond
 - i. Board/Committee Member Highlights – Not moving forward with website spot, instead this can be done during the in-person meetings during introductions.
 - ii. Wayne 2023 recorded links not working,. New membership flyer and a pdf attachment will be shared with the board.

- i. President’s Update – Cindy Bené
 - i. BWCC partnership update.
 - ii. Survey update – 30 respondents, 53% virtual, 80% in-person mixer.
 - iii. HR Membership Program (Hannah) – suss out program. Some ideas:
 - 1. Verify credentials.
 - 2. Interactive resource, where people could ask questions.
 - 3. Panel presentation to a class.
 - 4. Cindy to send out membership interest survey.
 - iv. Excel Award Discussion (due 3/15)
 - 1. Submitting for BWCC, DEI Programming (workshop), Legislative & Certification class.