



Central OR SHRM Board Meeting Minutes
Zoom Meeting
August 10, 2023 – 8:00 a.m.

- a. Welcome & announcements – Cindy Bené
 - i. Start time: 8:05 am, End time: 8:30 a.m.
 - ii. Attendees
 - 1. Present: Cindy Bené, Stephanie Trexler, Kurt Barker, Natasha Cagle, Nicole Ponder, Don Paumier, Matt Ertle, Heather McKendry and Ellyn Waler
 - 2. Absent: Sarah Lindsey, Karen Burleigh, Reggie Malanga, Michelle Murray, Marielle Gallagher and Courtney Patterson
 - iii. June 2023 Minutes review & approval motion made by Don Paumier, Second from Kurt Barker. Board approved.

- b. Treasurer’s Report – Matt Ertle
 - i. Review of July financials – MTD.
 - ii. Raised ~\$420 in 50/50 raffle, mailed a check to the winner and balance to be sent to the SHRM Foundation.
 - iii. YTD financials are now set up in a way for the Programming Committee and Membership to be able to plan future spending on programming/venue/food costs. Please contact Matt with questions.

- c. Programming –Natasha Cagle (Marielle Gallagher – absent)
 - i. September has a speaker but not a sponsor.
 - I. Heather recommended everyone post on their LinkedIn pages regarding our sponsorship opportunities.
 - II. Natasha requested a list of previous sponsors and Stephanie suggested this be posted in the Google drive for future reference.
 - III. Don volunteered to secure a September sponsor.
 - ii. Q4 programming:
 - I. October – Kurt Barker – Legislative updates.
 - II. November – DEI Workforce Panel
 - iii. Parking fees are \$1 per hour, people can also park on the street.

- d. Membership – Nicole Ponder (Reggie Malanga – absent)
 - i. 242 active members, 6 in past 90 days, 49 will be expiring in next 90 days. 11 memberships expiring soon. Nicole will reach out to those 11 to ensure they renew.
 - ii. Matt put together an SOP for Membership and will work on that.

- e. DEI – Ellyn Waler
 - i. DEI Update – DEI Committee met at 10-Barrel in July and discussed the importance of DEI and moving forward with the November program.
 - ii. We are continuing to work with Bend Chamber on a larger event early next year.

- iii. Heather stated that she is planning to send all panel members an email in the next couple of weeks to pull people together and begin to clarify details, etc.
- f. Foundation – Don Paumier
 - i. Raised \$203.47 for SHRM Foundation from 50/50 raffle.
- g. Technology Update – Michelle Hammond (absent)
 - i. No update.
- h. Legislative – Kurt Barker
 - i. No updates right now, confirmed Legislative Update programming for 10/18.
- i. Certification – Courtney Patterson (absent)
 - i. On track for COCC class in the fall.
- j. President’s Update – Cindy
 - i. Succession planning discussion (review your position description and add anything that is additional or different specific to your chair position for CORSHRM).
 - ii. J/D on Google Drive and need formalized.
https://drive.google.com/drive/u/1/folders/1-bNa97mZ9XOcUd5SflgYLnQYkv7LC_cE
 - iii. Email Cindy with interest in President-Elect position.