



**Central OR SHRM Board Meeting Minutes**  
**Zoom Meeting**  
**December 8, 2022, at 8:00 a.m.**

- a. Welcome & announcements – Cindy Bené
  - i. Start time: 8:07am, End time: 8:55am
  - ii. Attendees
    - 1. Present: Cindy Bené, Karen Turner, Kurt Barker, Heather McKendry, Don Paumier, and Michelle Hammond. Guests: Sarah Lindsey and Nicole Ponder
    - 2. Absent: Stephanie Trexler, Reggie Malanga, Natasha Cagle, Marielle Gallagher, Karen Burleigh and Carly Brooks
  - iii. Guest and board introductions.
  - iv. November Minutes review & approval motion made by Karen Turner, Second from Don Paumier. Board approved.
  - v. Bylaws discussion for corrections and term-limits. Tabled discussion to ensure we are voting on the correct version of the bylaws.
  - vi. E-vote to approve Nicole Ponder as Membership Co-Chair on the 2023 board has been approved. Cindy motioned to approve, Stephanie seconded and the board approved.
  
- b. Treasurer’s Report (Carly Brooks – Absent)
  - i. Balance is a bit large – set aside reserve into a separate account.
  - ii. Cindy to get quotes for bookkeepers to assist with our filings and account reconciliations and will report back to the board her findings for discussion at the January board meeting.
  - iii. Recruiting Treasurer for 2023 Board position.
  
- c. Programming – Marielle Gallagher & Natasha Cagle (both absent)
  - i. 37 attendees registered for the Membership Luncheon at Tetherow on 12/14/22.
  - ii. Discussion about non-members attending. Sponsors may attend free of charge. Non-sponsors & non-members may attend by registering on our website and paying the fee.
  
- d. Membership – Karen Turner (& Reggie Malanga – absent)
  - i. Membership is at 220 members as of this morning, we’ve added some new members.
  - ii. Reggie is reaching out to everyone who is expiring within 30 days.
  
- e. DEI – Heather McKendry
  - i. E-vote to sponsor the Bend Chamber DEI Event at an amount of \$5,000 was approved on 11/30/22. Heather McKendry motioned to approve the sponsorship amount at \$5,000 and Michelle Hammond seconded the motion – board approved.

- ii. Heather notified the board that she is stepping away as DEI Chair but will continue on in the capacity of Member-at-Large and as a DEI Liaison.
  
- f. Foundation – Don Paumier
  - i. Silent auction at the Membership Appreciation luncheon, has several donations made including overnight stays, wine and kombucha. More donations welcome.
  - ii. Would like a means to provide receipts to those who made donations, discussed looking into Onecause.com.
  - iii. Don asked for help printing the SHRM Foundation flyers and Kurt agreed to take care of that.
  
- g. Legislative Update – Kurt Barker
  - i. Governor Brown extended the OFLA State of Emergency to allow employees' protected leave under OFLA if they have at least 30 days of work instead of 180 days.
  - ii. PFMLA is still moving forward.
  
- h. Technology Update – Michelle Hammond
  - i.
  
- i. President's Update – Stephanie Trexler (absent)
  - i. Key points from VLBM
    - 1. As a 100% Dual Membership Chapter, we get \$25 per year for each SHRM member who is affiliated with CORSHRM as their primary chapter
      - a. These payments are made quarterly
      - b. The annual payment will increase from \$25 to \$30 per year in 2023. We'll see the first payment at the new rate in Spring!
    - 2. The annual cost of membership is increasing by \$15.
      - a. During the pandemic we saw a big increase in the resources provided by SHRM.
      - b. This is a great time to renew before the price increases. You can renew your membership anytime during the year and multiyear renewals are available.
    - 3. All Volunteer Leaders (Board Members) are on distribution lists for Volunteer Leader Communications. These emails include updates from SHRM, informational webinars (with Q & A sessions) and general communication about changes to the VLRC (Volunteer Leader Resource Center). The information here is not to be missed.
      - a. We get feedback periodically that people are getting too many emails from SHRM.
        - i. If that's the case for you, be sure to log into your profile and "de-select" the alerts for topics that you receive.
        - ii. SHRM will not send emails on topics that we don't request....be sure to update your preferences.

4. Be sure you're logging in to the VLRC for tools and resources as well as quarterly webinars for your leadership area. Great tools and resources are available!!!