



Central OR SHRM Board Meeting Minutes

Thursday, October 14, 2021

Central OR SHRM Board Meeting Minutes and Attendees - 8:00 am 10/14/2021 – Zoom Conference		
President	Stephanie Trexler	Present
	<i>COPA</i>	
Past-President/Membership Co-Chair	Karen Turner	Present
	<i>Express Employment Professionals</i>	
President Elect / Secretary	Cindy Bené	Present
	<i>Regency Pacific Management, LLC</i>	
Treasurer	Carly Brooks	Present
	<i>Bend La Pine School District</i>	
Legislative Chair	Kurt Barker	Present
	<i>Karnopp Petersen</i>	
Program Co-Chair	Don Paumier	Present
	<i>Paumier Strategic Solutions</i>	
Program Co-Chair	Marielle Gallagher	Present
	<i>Flyvoly</i>	
Certification Chair	Tori Howes	Present
	<i>OSU Cascades</i>	
Website/Social Media Communications Chair	Patti Ribb	Present
	<i>Black Butte Ranch</i>	
Membership Co Chair	Karen Burleigh	Absent
	<i>Tech Soft 3D</i>	
Member-At-Large	Michelle Hammond	Absent
	<i>Humm Kombucha</i>	
Guests in attendance: None _____		

Start Time: 8:00 am End Time: 8:50 am

1. Welcome & Announcements – Stephanie Trexler
 - a. Check-in & thanks to board members.
 - b. Review of September meeting minutes – Patti motions to approve, Don 2nd – approved.
 - c. Review of Treasurer’s report – Tori motioned to approve, Cindy 2nd – approved.

2. Treasurer’s Report – Carly Brooks
 - a. 2022 budget planning conversation.
 - b. Programming & venue costs.
 - c. Consider where we should make investments for 2022 (paid speakers, board member Development, scholarships, etc.). Forward budget ytd spreadsheet – in a healthy position.
 - d. Budget YTD being sent out by Carly.

3. Website/Social Media – Patti Ribb

- a. Dual membership has an impact on our website and she thinks there may be some apprehension.
 - b. Currently challenging to post jobs on our website as it is a 4-step process. It's just a matter of learning it.
 - c. The website is 100% up and running.
 - d. Patti mentioned a reminder about Google Drive being available.
4. Membership – Karen Turner & Karen Burleigh (absent)
- a. Rebranding logo to black and white – 211 members and another 18 to complete the dual membership link. That would put us at about 230.
5. Programs – Don Paumier & Marielle Gallagher
- a. Kurt did a great job as always. We had 110 people attend and actively engaged.
 - b. Dr. Wade Larson will present in October and Healthy Beginnings is the sponsor.
 - c. November is SHRMS's speaker bureau and Brook's Resources is the sponsor.
 - d. December luncheon will be in-person and we are researching venues. The Board is in consensus that we can do it in person.
6. Legislative – Kurt Barker
- a. A member blast to be set if/when the OSHA vaccine mandate is to be adopted.
7. Certification – Tori Howes
- a. 13 people are in the class. We meet Monday virtually and Wednesday in person until December 15. There are a mix of people taking the test.
 - b. There is student interest in a student chapter. They are possible starting a student chapter and s so, will use the scholarship that was budgeted in the beginning of 2021.
8. President's Update – Stephanie Trexler
- a. Think about board participation next year. You can drop a note or share with the group your intentions for next year. Communication will go out to membership and ask them to consider becoming a 2022 chair.
 - b. Karen will send out one more announcement on Friday. Back pocket option for December is Saving Grace as they have reached out. Marielle to discuss the Cascade Employer Series with the Programming Committee.

Adjourned at 8:48 a.m.